

Inside this issue

1 Council Minutes

4 Congregation News

4 Call Committee Update

6 Monthly Calendar

7 Worship Assistances

Christ Evangelical Lutheran Church Congregation Council Meeting Minutes October 16, 2023

Draft version. Minutes not officially approved until the following Congregation Council meeting.

Present: Ryan Smarsh, Amy Lodge, Chuck Heindrichs, Tim Gottshall and Katie Koch

Absent: Pastor Laura Kuntz, Eric Mohney

Quorum was met.

The in person meeting was called to order by Council President Ryan Smarsh at 6:30 p.m. and opened with prayer.

Review and officially accept minutes from previous Council meeting

Motion: Accept minutes of the September 11, 2023 Congregation Council Meeting.

Motion: Chuck Heindrichs

Second: Amy Lodge

Motion passed.

Pastor's Report

On behalf of Pastor Laura, Ryan Smarsh reported that an e-mail has been sent out regarding a class/book discussion that will be starting October 22 after service, with lunch and babysitting.

Continued on next page.



Treasurer's Report Financials thru September 30, 2023

| | September | YTD | | |
|-----------------------|-----------|------------------------------|---------|--|
| Income | \$26,426 | \$172,280 | | |
| Expenses | \$8,151 | \$190,587 | | |
| Net Income | \$18,275 | -\$18,307 | | |
| Organ Loan | \$18,656 | Pledges Reserve of 9/30/2023 | \$1,979 | |
| External Funds | \$850,536 | | | |
| Internal Funds | \$35,371 | | | |

Chuck Heindrichs reported the Endowment Committee will meet on October 29 to discuss applications. The ERC Fund will be applied as "other income" at the end of the year.

Property

Tim Gottshall reported the gas line was upgraded per the Fire Marshal mandate. The water fountain was inspected and will need a service technician. The preschool bathroom has been repaired and new playground equipment installed. The trellis removal is scheduled for Saturday, October 21.

Continued on next page.





Previous Business

The Call Committee had a mock interview, but are still looking for candidates with the aid of Pastor Mitch.

Laura Knight and Chris Owens will be attending the delegate meeting for Lutheran West on October 18.

New Business

For budgeting and planning purposes, the bells will need to be refurbished in 2026.

At this time, Council discussed the 2024 budget, including personnel pay increases.

Motion: To accept 2024 proposed budget.

Motion: Ryan Smarsh Motion: Amy Lodge

Motion passed.

Council discussed the upcoming Eclipse on April 8, 2024. More information is needed and Amy agreed to reach out to the city to get more specific details involving street closures and access to the church.

Decorating the sanctuary for Christmas will be on November 26, after service.

Motion: To adjourn the meeting.

Motion: Ryan Smarsh Second: Amy Lodge

Motion passed.

Ryan Smarsh adjourned the meeting at 8:00 p.m. with the Lord's Prayer. Date for the next council meeting will be November 13, 2023 at 6:30 p.m.

Respectfully submitted, Katie Koch Secretary



| Name | Date |
|------------|------|
| Karen W | 1 |
| Marshall K | 4 |
| Erik Y | 6 |
| Genny H | 7 |
| Carrie Y | 7 |
| Seamus K | 8 |
| Julie S | 11 |
| Matthew B | 12 |
| Paul E | 17 |
| Kristen L | 19 |
| Ella B | 20 |
| Brian K | 20 |
| Vince M | 20 |
| Quella C | 25 |
| Doris G | 25 |
| I I | |

FALL CONGREGATION MEETING

The Fall Congregation Meeting will be held on Sunday, November 19 at 11:30 a.m. in the Sanctuary. We will be discussing several topics and voting on the 2024 proposed budget, which includes a few changes. Materials for the meeting will be mailed to your home. Please bring your copy to the meeting for reference. Your attendance is needed and appreciated.

Call Committee Update – October 24, 2023

We are waiting in time for the eternal God to speak to us, to direct us, to lead us out in service to the world. When the Church Stops Working, c. 2023, Root and Bertrand

Waiting for God's timing is not easy. We do not like to wait. Waiting makes us anxious. Our culture has taught us that we need to be busy. We need to make things happen. This is *our* way. Not so with our eternal God. In the Bible, we read that Jesus tells his disciples to wait a number of times. We, too, are in a period of waiting. We do our part responsibly, pray for Holy Indifference, then wait until God gives us direction. A brief review of our past months may relieve some anxiety and answer frequently asked questions.

February: Council announced formation of Call Committee (CC) and began seeking volunteers.

Continued on next page.

April: CC formed, met for orientation with Pastor Mitch Phillips; began working on Ministry Site Profile (MSP) and online surveys for the congregation .

May 21-June 14: Congregation completed 62 surveys.

June: CC tallied surveys; completed MSP first draft and submitted it June 28 for NEOS synod review and revision suggestions.

July: MSP returned July 12 for corrections and revising; CC and Church Council worked together on revision; CC submitted new draft on July 25.

August 23: MSP draft reviewed by Pastor Mitch, accepted and "went live" (meaning it was posted across the United States on the ELCA site for all rostered ministers who are considering a new call to read and consider) If pastors feel they have the gifts and talents we need, they will contact Pastor Mitch to assist in arranging interviews with us.

September 6: CC met with Pastor Mitch for interview training; began preparing a mock interview plan.

September 27: CC completed a mock interview with Pastor Tina Crog (extremely helpful).

October 4: CC revised and improved first interview plan; Pastor Mitch was advised that CC is ready for first interviews; continue to pray and wait for interested candidates who are a good match, whose gifts and talents align with our needs as stated on our surveys and in our MSP.

November-: First interviews with potential candidates will be approximately 1.5 hours long via Zoom. This is to reduce the costs in terms of time and confidences, protecting both the pastor and their congregation from any negative effects on their ministry together, as well as limiting the financial costs to the congregation who is in the call process. Obviously, it is less costly to interview online than in-person when travel and food expenses are eliminated. Prayerfully, through the Zoom interview, both the Call Committee and the rostered minister gain a sense of whether or not a relationship together is worth pursuing in-person.We continue to pray.



November 2023 Chríst Evangelícal Lutheran Church

| Saturday | 4 | | 200 | 25 | 2 |
|-----------|--|---|--|--|--|
| Friday | 3 Pastor's Day Off | 10 Pastor's Day Off | 77 Pastor's Day Off | 24 Office Remote Pastor's Day Off | Pastor's Day Off |
| Thursday | 2 | 6 | 16 | 23 Office Closed Thanksgiving | 30 |
| Wednesday | 6:15pm Bell Choir Practice | 15pm Bell Choir Practice | 6:15pm Bell Choir Practice | 22 | 6:15pm Bell Choir Practice |
| Tuesday | 1 | <u>oo is</u> | 4 | _ | 28 |
| Monday | 30 3 | | 13 | 20 | |
| Sunday | 199 10:00am Holy Worship 10:00am PreK-6th Grade Sunday School during 10:00am PreK-6th Grade Sunday School during 11:30am Book Discussion- The Post Quarantine Church | 5 10:00am Holy Worship 10:00am PreK-6th Grade Sunday School during 10:00am PreK-6th Grade Sunday School during 11:30am Book Discussion- The Post Quarantine Church 11:30am Choir Practice | 12 10:00am Holy Worship 10:00am PreK-6th Grade Sunday School during 10:00am PreK-6th Grade Sunday School during 10:15am Choir Sing 11:30am Book Discussion- The Post Quarantine Church | 19 10:00am Holy Worship 10:00am PreK-6th Grade Sunday School during worship 10:00am Bells Play 11:30am Book Discussion- The Post Quarantine Church 11:30am Fall Congregation Meeting | 27 10:00am Holy Worship 10:00am PreK-6th Grade Sunday School during worship |

Worship Assistants and Volunteers

November 5

Usher: Chip Crout
Lector: Marilyn Culler
Cantor: Julie Pressnell
Live Stream: Bill Higgins
Altar Care: Marilyn Culler
Bulletin Folding: Nadine Carlson
Grass: Chuck Heindrichs and Andy
Young

November 12

Usher: Betsy Floyd Lector: Betsy Floyd

Cantor:

Live Stream: Bill Higgins
Counter: Eric Klenz
Altar Care: Marilyn Culler
Bulletin Folding: Nadine Carlson

November 19

Usher: Brian Knip
Lector: Laura Knight
Cantor: Michelle Young
Live Stream: Bill Higgins
Altar Care: Marilyn Culler
Bulletin Folding: Nadine Carlson

November 26

Usher: Eric Mohney Lector: Tim Gottshall Cantor: Anita Hlava

Live Stream:

Counter: Eric Mohney Altar Care: Marilyn Culler Bulletin Folding: Nadine Carlson



CELC Christ Evangelical Lutheran Church 32747 Lake Road Avon Lake, Ohio 44012 440-933-6263 celc.mainoffice@gmail.com

> **Worship** 10:00 a.m. Sunday



